

19 March 1982

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MEMORANDUM FOR: [REDACTED]
DD/Personnel/SP

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FROM: [REDACTED]
Office of General Counsel

SUBJECT: Physical Fitness Center for New Building

REFERENCES: A. OGC 76-05678 (dated 14 October 1976)
B. OGC 77-03706 (dated 10 June 1977)

1. I have reviewed the materials you provided the participants at the meeting on Friday, March 12th concerning the proposed physical fitness center for the new building. This Office will, of course, provide legal advice and guidance to the appropriate Agency components in this matter, and it welcomes the opportunity to review the matter at the preliminary planning stage. Although this Office will consider all possible legal options available to the Agency concerning the construction of a physical fitness center in the new building, earlier opinions from this Office (References A and B) point out the need to distinguish between physical fitness and recreational facilities. The rationale for constructing physical fitness facilities would be greatly enhanced or bolstered if the Agency had documentation concerning physical fitness requirements of various Agency staff positions. In the absence of any such documentation, it probably would be desirable for the Office of Personnel and/or Office of Medical Services to develop, in conjunction with appropriate Agency components, some criteria concerning physical fitness requirements for Agency personnel, or a policy statement concerning the need for physical fitness in relation to employees' job performance.

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2. Please feel free to call me [REDACTED]

[REDACTED] if you have any questions concerning this matter.

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